



SAP

SUCCESSFACTORS

TRAINING COURSE



ABOUT THE PROGRAM

Accomplish the most imperative HR goals through the SAP SuccessFactors Training course | Find and master the tools for all the HR solutions Attend the training sessions for theoretical learning and capstone projects for practical upskilling | leverage the placement support to undertake a lucrative career as an SAP Professional | Dedicated trainers and mentors with ample experience guide the learners right through the course.

Job-Oriented Modules Covered:



KEY HIGHLIGHTS

Designed with the agenda of maximum benefits with dedicated two live sessions includes essential processes.



Training

44 Hours of Live Bi-directional Interactive Sessions.



Projects

Boost your practical knowledge in Time Management, Performance Management, and more.



E-Learning Access

Get the Accessibility to the video content, assessments, and tool and techniques.



Placement

Upon the successful accomplishment of the course, we provide you with 100% Placement Guarantee Support for 1-year.



Certification

Get Course completion Certification of SAP Successfactors Training Course and Showcase expertise.

Industry Endorsed Curriculum

SAP SuccessFactors Training is designed to master important areas such as Introduction to SAP Success Factor, Data models, Generic Objects, Position management, and employee data, Workflow Configuration, Business Rules, and more.

MODULE-1

Introduction to ERP SuccessFactors

- What are SuccessFactors?
- ERP SuccessFactors and its abilities
- Importance and benefits of SuccessFactors
- ERP HCM and success factors

MODULE-2

Introduction to Mastery

- Personalizing the Instance
- Welcome Portlets
- Company logo, Theme manager
- Theme manager, e-mail notifications, etc.
- Introduction to Organization chart
- Introduction to Position Organization chart
- Add lower and peer position
- Managing position
- Introduction to Position Organization
- Introduction to Data files
- Export and import employee
- Manage employee

MODULE-3

Employee Central

- User and Administrator Permissions
- Permission Roles and Groups
- Manage Security
- Overview of MDF (MetaData Framework)
- Picklist Management
- Introduction to Time Off
- Data Models: Corporate data model and Succession data model
- Country-Specific Corporate data model and Succession data model
- Foundational Objects configuration
- Generic Objects, Cost center
- Introduction to Proxy management
- Employee profile

MODULE-4

Time Management

- Creation of Holiday
- Creation of holiday Calendar
- Time off Process & Workflows
- Creation of Work Schedule
- Simple, Period Work Schedule
- Time Type
- Leave of Absence
- Manage Time off Calendars
- Manage Time off Structures

MODULE-5

Compensation, benefits, Advances

- Overview of EC compensation Breakup
- Create Pay Components
- CTC breakup
- Benefits
- Benefits
- Advances



Certification Process

It has also played a significant role in helping its learners to switch careers to more exciting roles.

1

COUNSELLING

Start your SAP Successfactors Training Course. Get in contact with the best counselors to choose the best batches for yourself.

2

ATTEND THE TRAINING IN SAP SUCCESSFACTORS COURSE

Attend the Instructor-Led Sessions of the SAP Successfactors Training Course and get your Course Completion Certification. Go Through the Recorded Sessions, in case you missed any topic or training.

3

SUBMISSION OF PROJECTS ASSIGNED

Develop your knowledge while doing the hands-on projects assigned by the instructors during the certification for Assignments and to get the certification.

4

TRAINING COURSE

Complete your course certification of SAP Successfactors, and get our SAP Academy at the fore of your name. You can use it on your social networking sites, to interact with experts in the same field, for freelance. It can help you to grow your Network and get the keen work in the expertise.



Learning Outcomes

Live Sessions

Recorded Sessions

Assignments



Manage **Metadata Framework**, Advance Objects, and more



Work with Propagation Rules of **Picklist Management**



Acquire knowledge about **Role-based Permission** such as User Permission, Administrator Permission, Permission roles, etc.



Define **Holiday Calendar**, Time type & Profiles, and more



Manage Position and learn about the **Position Organization**



Monitor **Workflows**, add or hire new employees



Know the **Extended Markup Language (XML)**, Document Type Definition (DTD) files, MetaData Framework (MDF)



Review & Manage Performance through **Stack Ranker, Rating Scale, and Route Map**





HRMS CONSULTANT
EXPERT MATTERS

About Us

Learn How To Get a Career In HRMS Consultant

Hey Working Professionals!

As a passionate leader in the HRMS world, I am on a mission to elevate the success of 10,000 professionals to become successful HRMS consultants. With a focus on the SuccessFactors Employee Central cloud system, I am committed to transforming the HRMS implementation system and ensuring that each and every one of my HRMS consultant maximize their potential. My vision is to create a future where HRMS consultants are empowered to create positive and long-lasting change for their clients.

You'll learn how to design, implement, and manage an HRMS system that meets the specific needs of your client. So don't wait! Sign up for our training and get the boost you need to implement a successful HRMS system.

